

# The Art of Leadership

#### WHAT ZONE ARE YOU IN ?

Blue	Green	Yellow	Red
Sick Sad Tired Bored Moving Slowly	Happy Calm Good to Go Focused Ready to Learn	Frustrated Worried Silly/Wiggly Anxious Excited	Mad/Angry Mean Yelling/Hitting Out of Control I Need Time and Space

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#### **Understanding**

Leadership

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#### What is leadership?

Leadership is the art of motivating a group of people to act toward achieving a common goal

Leadership captures the essentials of being able and prepared to inspire others.

Leadership requires others, and that implies they don't need to be "direct reports" Effective leadership is based upon ideas—both original and borrowed—that are effectively communicated to others in a way that engages them enough to act as the leader wants them to act \*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*

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#### Who is a leader?

- \* A leader is someone who can see how things can be improved and who rallies people to move toward that **<u>better vision</u>**.
- \* Leaders can work toward making their vision a reality while **putting people first**.
- \* Leaders need to be <u>empathetic and connect</u> with people to be successful
- \* Leaders don't have to come from the same background or follow the same path

#### Skills Good Leaders Need

| Strategic Thinking<br>Developing a vision of where<br>you want to be.                             | Planning & Delivery<br>Planning how to achieve your<br>vision and dealing with<br>challenges along the way.         | People Management<br>Finding the right people and<br>motivating them to work<br>towards your vision.                |
|---------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------|
| Change Management<br>Recognising, responding and<br>managing changes to your<br>vision and plans. | <b>Communication</b><br>Working on the best ways to<br>communicate your vision to<br>others and listening to ideas. | Persuasion & Influence<br>Encouraging others to help<br>you achieve your vision by<br>demonstrating its advantages. |
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#### Types Of Leadership Styles

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#### **5 Different Types of Leadership styles**

Transformational Leadership  The leader inspires his or her followers with a vision and then encourages and empowers them to achieve it
Transformational leadership can sometimes lead to the deviation of protocols and regulations



### 5 Ways TO Build And Develop Your Leadership Skills

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#### **BE AN INSPIRATION**

Being a good leader depends on how you get things done

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An effective leader should be able to motivate others and drive them to do their best in the worst situations

Great leaders move us and inspire us to do our best work The best way to become a great leader is train yourself to become better and better every day \*\*\*\*\*\*\*\*\*\*\*\*\*\*

#### **KEEP LEARNING**

Some people indeed have inbuilt qualities and a great talent to lead others

makes good leaders. We learn and grow every day. We follow and we lead

**Experience** also

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A great way to develop your leadership skills is to take on more responsibility If you have a great leader to look up to, you too can become a great leader whom others will look up to

# COMMUNICATE COMMUNICATE..

You can solve most problems and overcome most obstacles if you are a good communicator

> It's important to keep a tab on everyone involved in your team and make them feel equal

Even someone who

excels in many aspects

of leadership will

probably hit a ceiling

if he or she is not a

good communicator

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A good communicator is not just a great speaker but a great listener too

## ALWAYS SEE THE BIGGER PICTURE

Remember that if you're a good leader, you must have the ability to overcome unpredictable challenges

A trait of a good leader is the ability to see the bigger picture and foresee problems before they occur You must have a contingency plan ready ahead of any situation or circumstances \*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*

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The ability to foresee and provide suggestions for avoiding potential problems is invaluable for a leader

# LET YOUR ACTIONS SPEAK FOR YOU

Our actions define who we are A great leader is someone who leads their team and motivates them to perform at their best \*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*

A great leader is not someone who brings out the best from the best, but someone who has the ability to bring out the best from the worst He is also someone who challenges them and persuades them to move out of their comfort zone and at the same time make them work as a team

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## THANK YOU