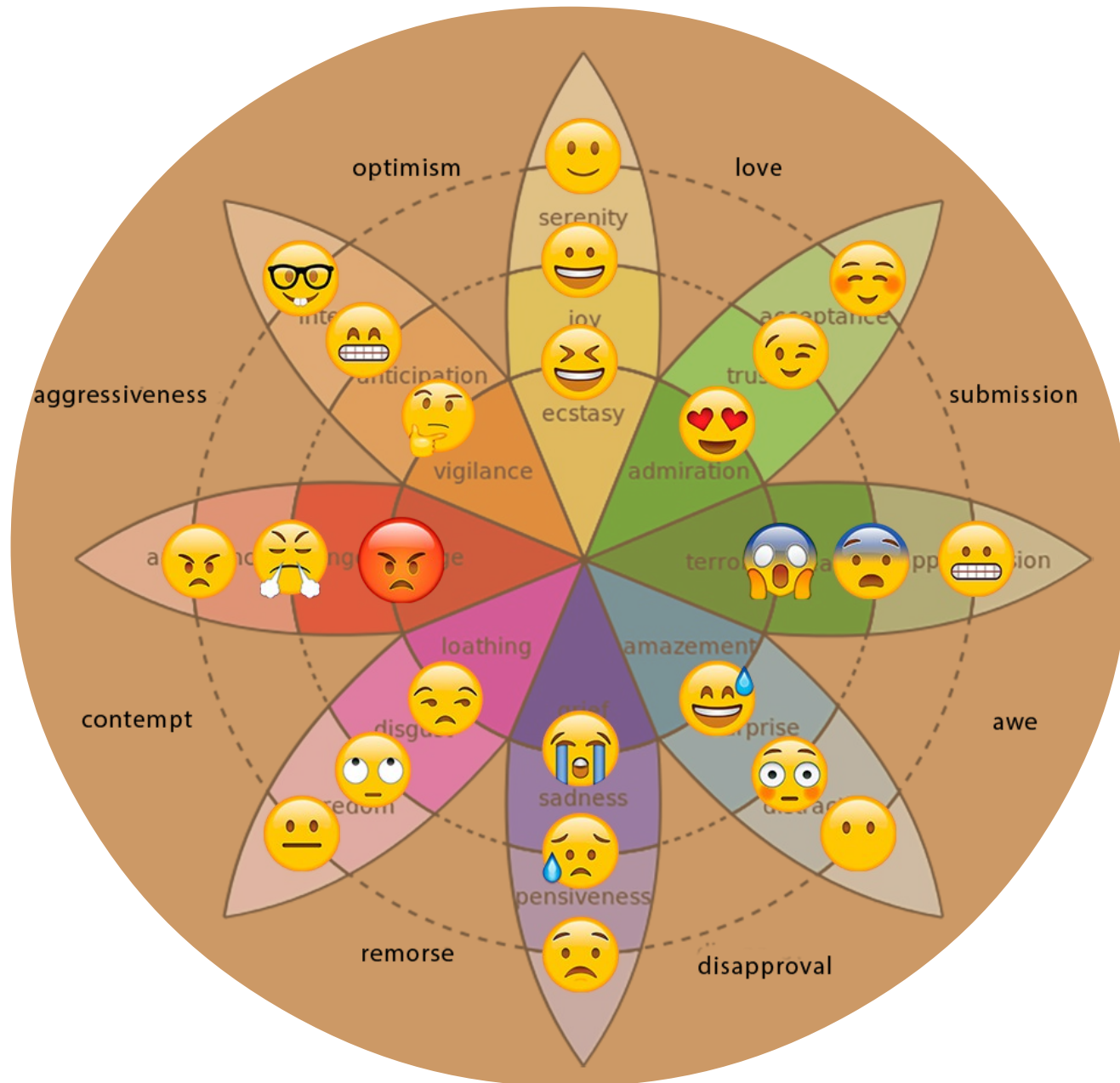


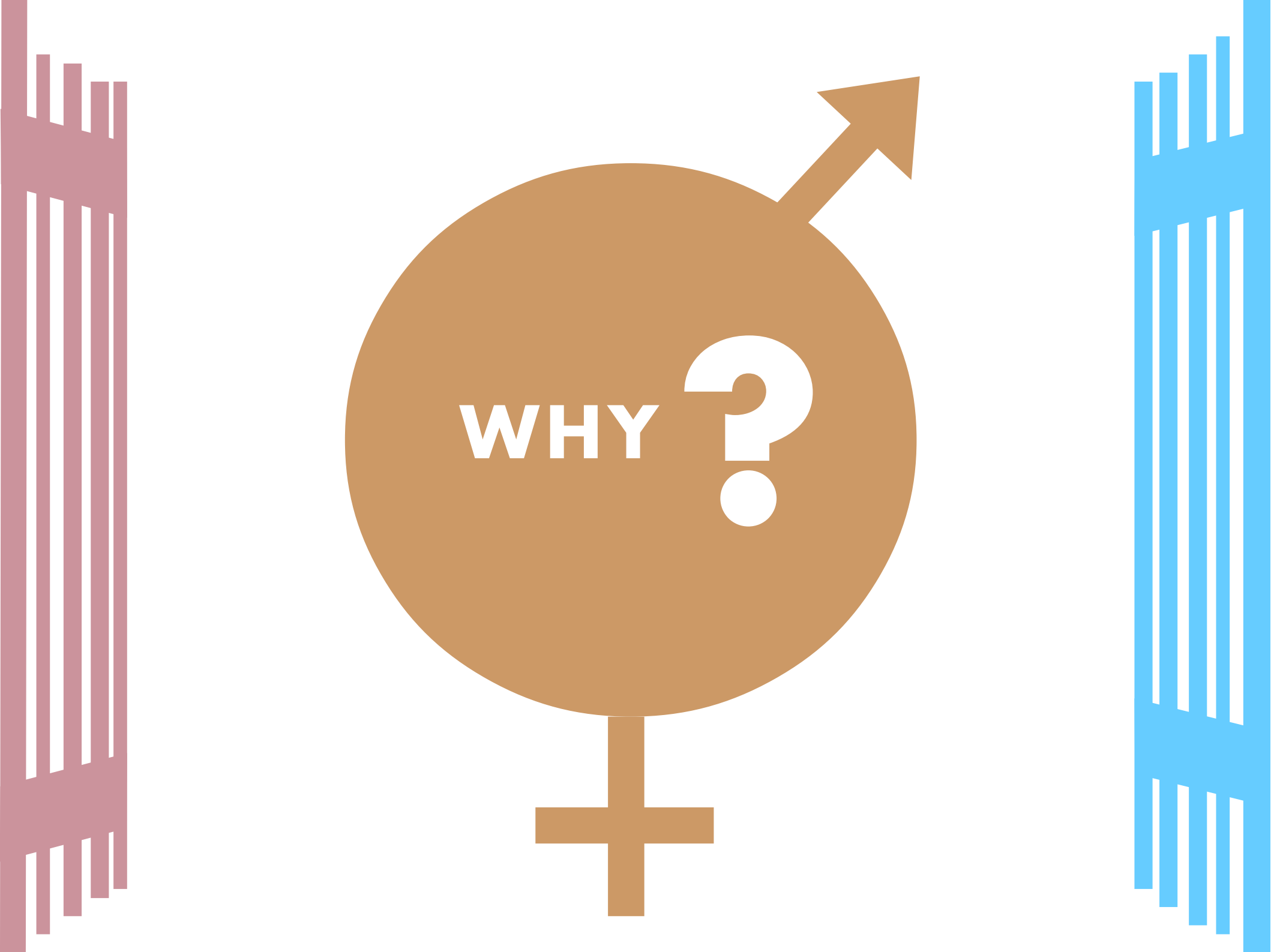


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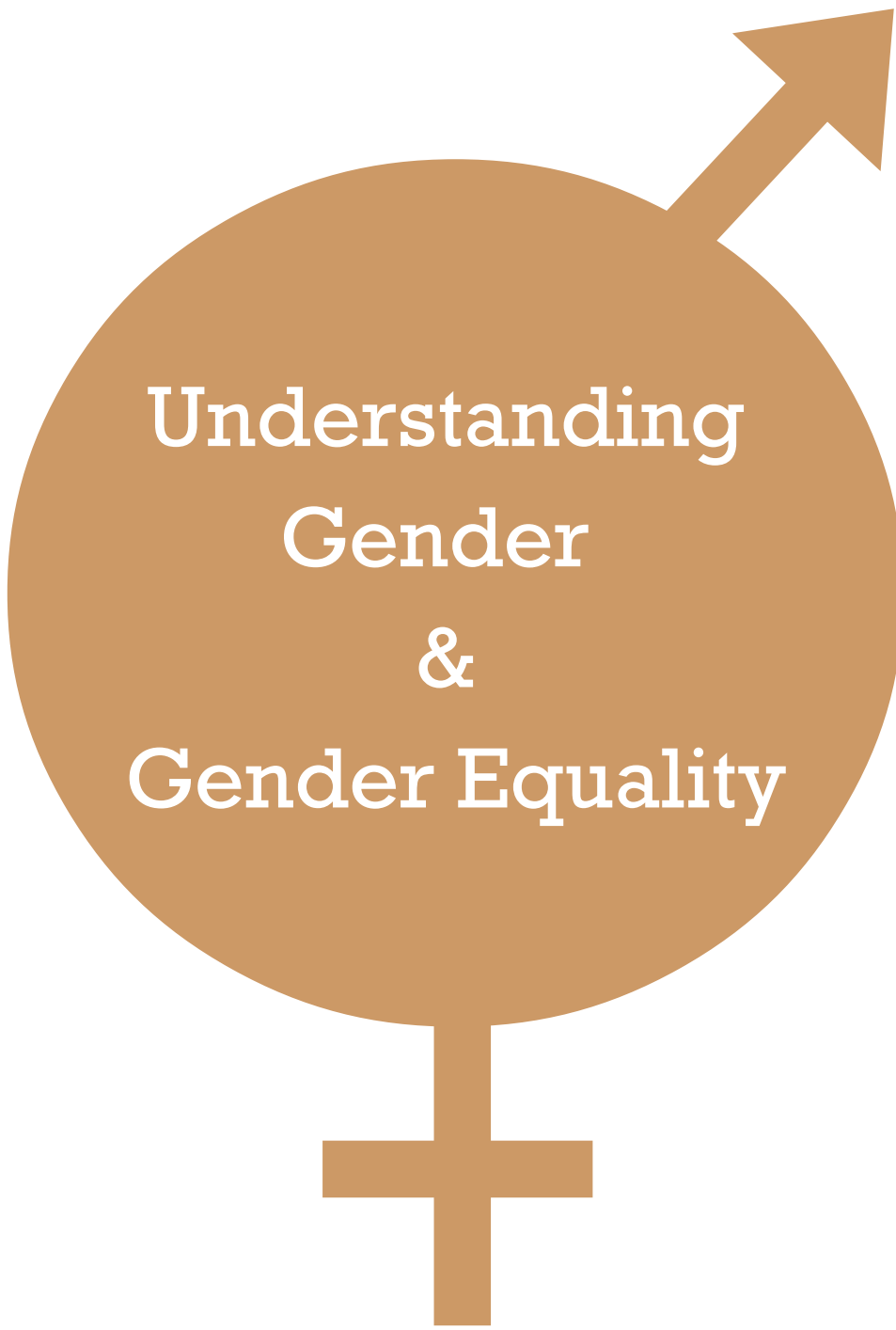
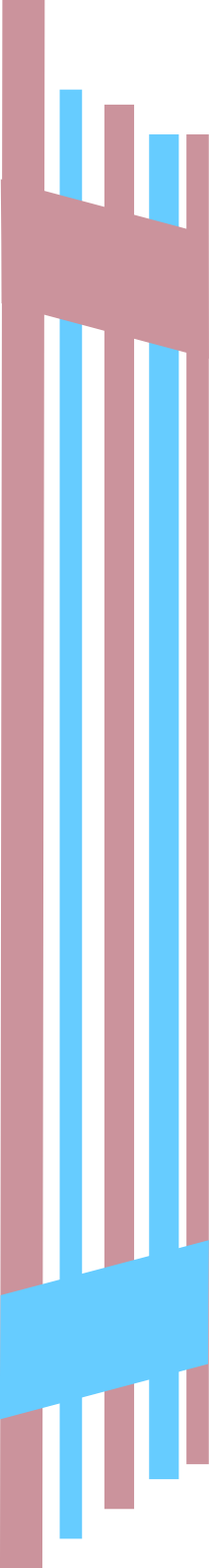
Email: Apurva@udayapublicschool.edu.in

HOW ARE YOU FEELING?

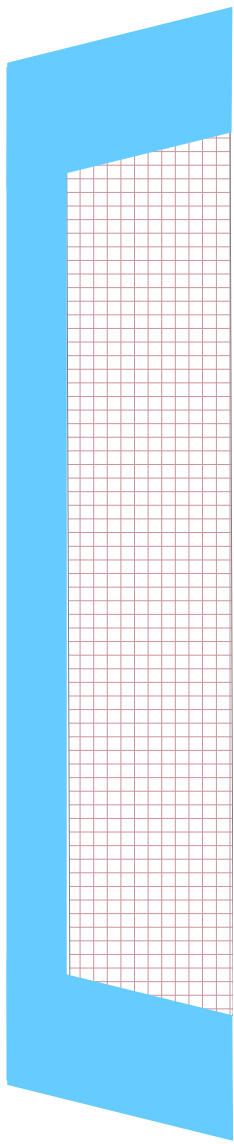




WHY ?



Understanding
Gender
&
Gender Equality



What is "gender"?

Gender refers to the characteristics of women, men, girls and boys that are socially constructed

This includes norms, behaviours and roles associated with being a woman, man, girl or boy, as well as relationships with each other

Gender identity refers to a person's deeply felt, internal and individual experience of gender, which may or may not correspond to the person's designated sex at birth

The term "gender" distinguishes the set of learned expectations, behaviors, and attitudes about being a man or woman from our biologically determined traits -- collectively termed our "sex"

What is the difference between "gender" and "sex"?

While many people use the terms interchangeably, there is a very important difference between "gender" and "sex."

The terms are not synonyms.

"gender"

- * Gender is not a binary concept; rather, it is fluid and can take on many variations
- * Gender identity and gender expression do not necessarily have to conform to what is typically associated with the sex we are assigned at birth
- * Biologically determined
- * One's gender identity and gender expression are independent from one's sexual orientation

"sex"

- * "Sex" defines whether we are female or male based on our biology
- * People are born male or female but learn to be, are conditioned to be, or feel themselves to be "feminine" or "masculine"
- * Socially determined

What is "gender equality"?



Gender equality can be broadly operationalized by men and women having

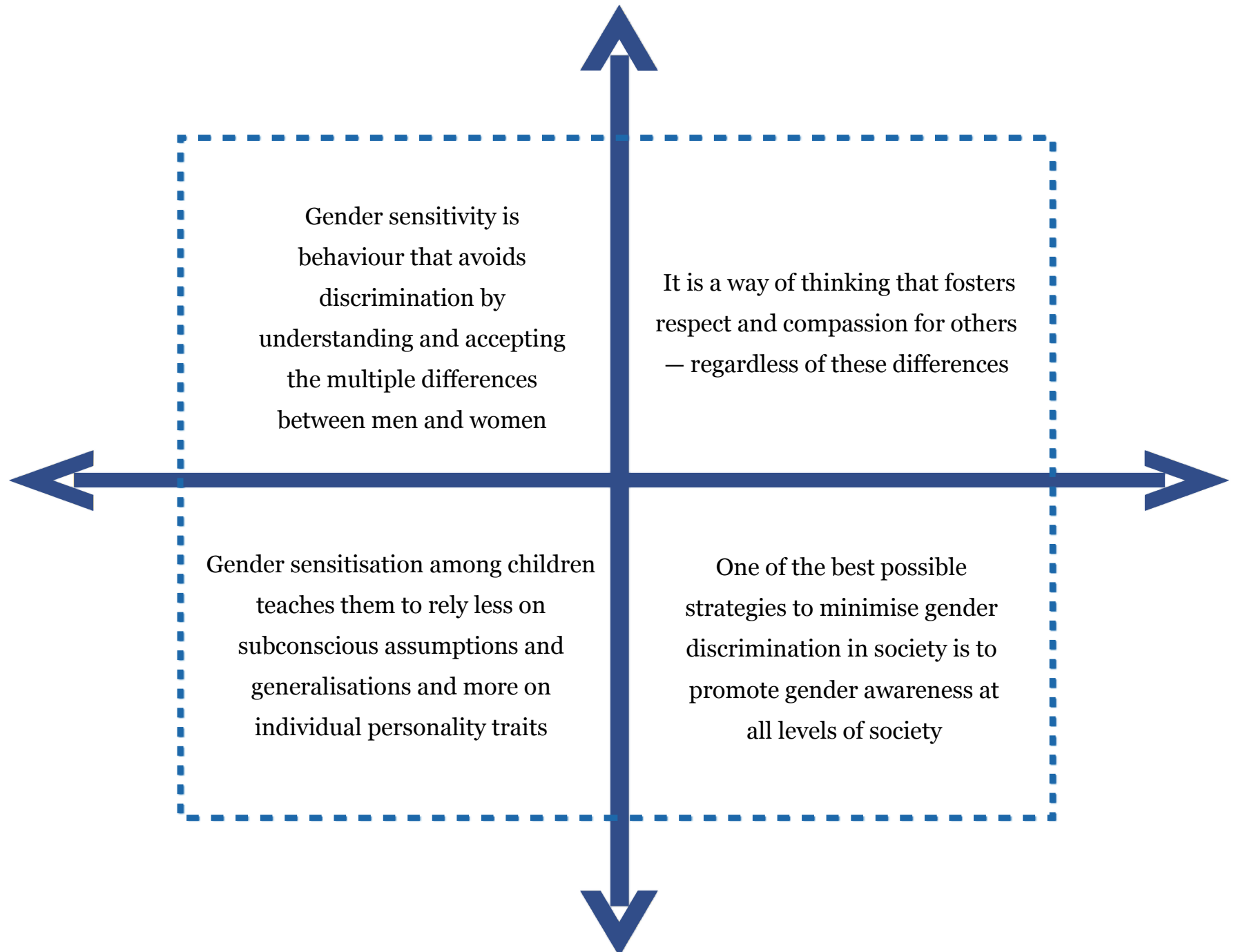
- ✓ equitable access and use of resources
- ✓ equitable participation in relationships, the household, the community, and political arenas, and
- ✓ safety or freedom from violence



Importance of
Nurturing Gender
Sensitivity Through
Education



What is gender sensitivity?





What Does It Take to Make a School Gender Responsive?

- Undertaking gender sensitization of parents, community leaders and members, teachers, girls and boys
- Training teachers in the skills for making teaching and learning processes responsive to the specific needs of girls and boys
- Establishing guidance and counselling desks in order to provide services for the social and psychological development of girls and boys.
- Establishing a database to track student performance and welfare as well as the levels of gender responsiveness of all aspects of the school



ACHIEVE GENDER EQUALITY AND EMPOWER ALL WOMEN AND GIRLS

GLOBALLY



1 IN 3 WOMEN HAVE EXPERIENCED SOME FORM OF PHYSICAL OR **SEXUAL VIOLENCE** IN THEIR LIFETIMES

IN INDIA

ONLY **65.46%** OF THE WOMEN ARE LITERATE, AS COMPARED TO **82.14%** OF MEN

ENROLMENT OF GIRLS IN PRIMARY EDUCATION **100%** BUT **74.6%** WOMEN ARE NOT ENROLLED IN HIGHER EDUCATION

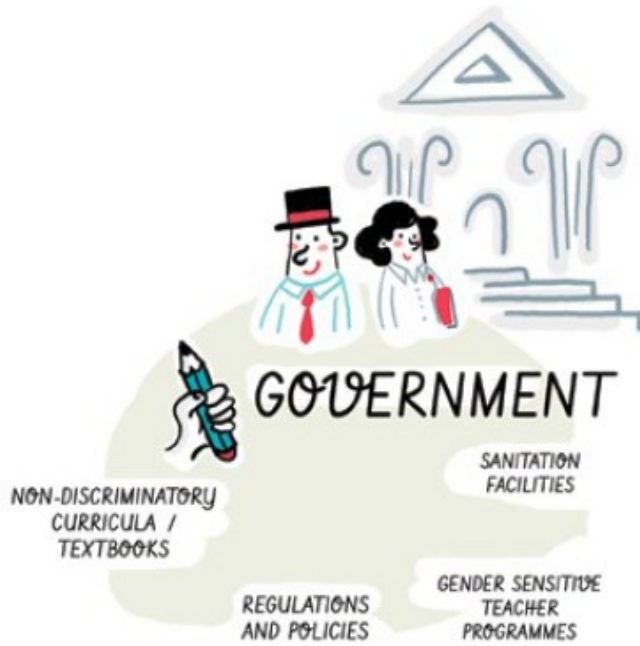
WOMEN HOLD ONLY **11%** OF SEATS IN THE LOK SABHA BUT

46% IN PANCHAYATI RAJ INSTITUTIONS

CHILD SEX RATIO IS **919** FOR **1,000 BOYS**

48.5% POPULATION OF WOMEN BUT ONLY **27.4%** WOMEN ARE IN WORKFORCE


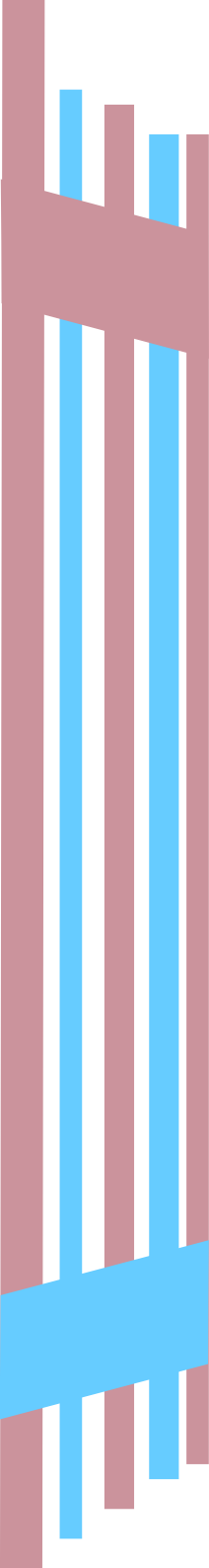
SOURCE: UNITED NATIONS INDIA



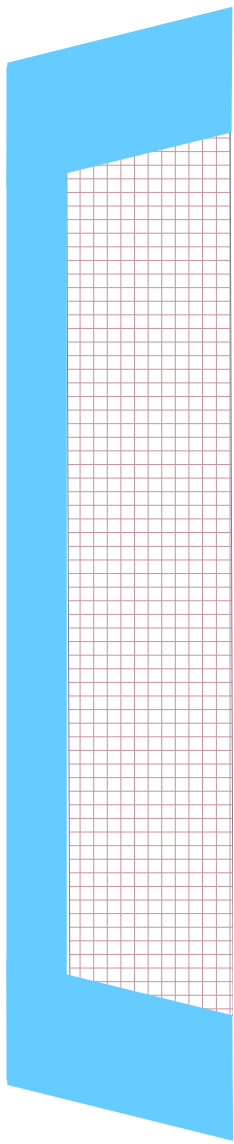
ENSURING SAFE and SUPPORTIVE LEARNING ENVIRONMENTS

Gender Responsive Lesson Planning





Strategies to
Promote Gender
Equality In Your
Classroom



Ways to Promote Gender Equality



Be Reflective and Be Objective

- ✓ Do your best to offer more gender-neutral responses to students
- ✓ Record a video of your classroom in order to take a closer look at your own teaching methods and interactions with students



Get Feedback From Colleagues and Students

- ✓ Consider getting feedback from colleagues on any differences they may notice that you don't
- ✓ Consider getting similar feedback from the students themselves using an anonymous comment box

Ways to Promote Gender Equality



Use Gender-Neutral Language When Appropriate

✓ You can also alter the language within your lessons to help expand students' perspectives beyond gender stereotypes



Explain the Context

✓ If you hear students using phrases like 'you play like a girl' or 'man up,' it's important to point out the social implications of these statements rather than simply admonishing the use of that kind of phrasing.

Ways to Promote Gender Equality

Seat and Group Students Intentionally

- ✓ By creating a dynamic seating chart, you can break up boys- or girls-only cliques and encourage both groups to engage with each other

Use Project-Based Learning

- ✓ You can also be intentional about integrating a mix of boys and girls within small group projects
- ✓ The work can be purely academic, with the lessons on gender equity indirect and implicit

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- Importance of Nurturing Gender Sensitivity Through Education | <https://digitallearning.eletsonline.com/>
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Thank you

ANY

QUESTIONS?



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